



# Job Vacancy Chief Executive Officer

*The Center to Combat Corruption & Cronyism (C4 Center)*

## About C4 Center

The Center to Combat Corruption and Cronyism (C4 Center) is a leading Malaysian civil society organisation dedicated to strengthening integrity, transparency, and accountability in public governance, operating at both national and regional levels.

C4 Center is recognised for its rigorous, evidence-based research and policy analysis, which underpin its advocacy to shape public discourse, influence institutional reform, and promote meaningful citizen participation in governance. Its work is driven by a multidisciplinary team of investigative researchers, legal professionals, and experienced private-sector practitioners, and guided by a Board comprising respected figures in anti-corruption and governance who provide strategic direction and institutional credibility.

Guided by the principles of CLEAN, COMPETENT, CONSCIOUS, and CREDIBLE governance, C4 Center is an independent, non-partisan, non-profit organisation. Its mission is to foster open government policies at the national, state, and local levels, primarily through public sector reform and strengthened citizenship governance.

## Role Overview

The Chief Executive Officer (CEO) provides strategic and operational leadership for C4 Center and serves as the organisation's principal representative and public voice. Reporting to the Board of Directors, the CEO is responsible for advancing C4 Center's mission, strengthening institutional sustainability, leading high-impact advocacy and policy initiatives, and ensuring organisational excellence across programmes, governance, partnerships, and operations.

The CEO will lead a multidisciplinary team of researchers covering a range of issues including institutional reform, public finance, environmental governance, and political corruption. The role requires a visionary and principled leader with strong strategic acumen, stakeholder engagement capabilities, and a deep commitment to good governance, institutional integrity, and public accountability.

# Key Responsibilities

## 1. Strategic planning and organisational management

- Lead the development and implementation of C4 Center's strategic vision, priorities, and organisational growth.
- Ensure alignment between programmes, advocacy efforts, and the organisation's mission and values.
- Oversee organisational operations, financial sustainability, human resource development, and risk management.
- Ensure compliance with all relevant legal, regulatory, governance, and donor requirements.

## 2. Policy, research, and advocacy leadership

- Provide direction for research, policy analysis, and advocacy initiatives on anti-corruption, governance reform, public accountability, and institutional integrity.
- Strengthen the organisation's role as a credible and influential voice in public discourse and reform efforts.
- Oversee the production of high-quality, evidence-based publications, policy recommendations, and public engagement initiatives.
- Identify emerging governance and corruption-related issues and position the organisation to respond effectively and strategically.

## 3. Stakeholder management and external representation

- Serve as the primary spokesperson and representative of C4 Center at national, regional, and international levels.
- Build and maintain strong relationships with government institutions, policymakers, civil society organisations, media, and private-sector stakeholders.
- Promote constructive dialogue and collaborative approaches to governance reform and anti-corruption initiatives.
- Strengthen strategic partnerships to advance institutional reform and civic participation.

## 4. Fund and grant management

- Lead fundraising efforts to ensure organisational sustainability and programme growth.
- Develop and maintain strategic relationships with funding partners, foundations, and international development agencies.
- Oversee grant development, funder reporting, and resource allocation in alignment with organisational priorities.

## Required Qualifications and Experience

- At least 10 years of leadership experience in civil society, governance reform, public policy, advocacy, legal practice, research institutions, or related sectors.
- Strong understanding of Malaysia's political, governance, and policy landscape. Familiarity with regional governance issues considered an advantage.
- Experience engaging with policymakers, funders, civil society actors, media, and diverse stakeholder groups.
- Exceptional written and verbal communication skills in English and Bahasa Malaysia.
- Demonstrated commitment to integrity, non-partisanship, inclusivity, and public interest advocacy. Knowledge and experience within the corporate field.
- Demonstrated expertise in anti-corruption, governance, public accountability, institutional reform, or related policy areas. A postgraduate qualification in public policy, law, political science, social sciences, or a related field is considered an advantage.

## Remuneration

Remuneration will be based on industry standards and determined after a review of the applicant's educational background, experience, and qualifications.

To apply, email your CV and cover letter to [c4center@gmail.com](mailto:c4center@gmail.com) by **31/07/2026**. Applicants will be reviewed on a rolling basis, so early submissions are encouraged.